

SUNDAY | OCTOBER 20, 2019

8:00 am – 9:00 am	TUTORIAL REGISTRATION REGISTRATION SOUTH DESK ~ OCEANA BALLROOM
9:00 am – 4:30 pm	1-DAY FUNDAMENTALS OF DEMAND PLANNING & FORECASTING TUTORIAL (IBF MEMBERS ONLY-FREE) TIMOR SEA
5:00 pm – 7:00 pm	EARLY LEADERSHIP FORUM REGISTRATION REGISTRATION SOUTH DESK ~ OCEANA BALLROOM

MONDAY | OCTOBER 21, 2019

8:00 am – 8:00 pm	IBF'S LEADERSHIP BUSINESS PLANNING & FORECASTING FORUM W/ VIP DINNER & RECEPTION OCEANA GRAND BALLROOM 6
5:00 pm – 7:00 pm	EARLY CONFERENCE REGISTRATION REGISTRATION SOUTH DESK ~ OCEANA BALLROOM

TUESDAY | OCTOBER 22, 2019

7:00 am – 8:00 am	REGISTRATION & VISIT WITH EXHIBITORS BREAKFAST SPONSORED BY  REGISTRATION SOUTH DESK ~ OCEANA BALLROOM		
8:00 am – 8:15 am	WELCOME ADDRESS OCEANA GRAND BALLROOM 6 Anish Jain, <i>Managing Director</i> INSTITUTE OF BUSINESS FORECASTING & PLANNING		
8:15 am – 8:55 am	IBF'S BUSINESS FORECASTING & PLANNING AWARDS RECOGNITION CEREMONY OCEANA GRAND BALLROOM 6		
	ESSENTIAL OCEANA BALLROOM 3	NEXT-LEVEL OCEANA BALLROOM 2	VANGUARD OCEANA BALLROOM 1
9:00 am – 9:55 am	1 Oiling the Wheels of Forecasting Success: How WD-40 Uses Point of Sale (POS) Data for Better Forecasting & Planning Jonathan Schwartz, CPF <i>Demand Manager</i> WD-40	2 Ready to Launch: A Fact-Based Approach to New Item Forecasting Geared Towards FP&A, Sales, Marketing, Supply Chain & Demand Planning Professionals John Gallucci <i>Vice President, Demand Planning</i> BAYER CONSUMER HEALTHCARE	3 Will AI Take Over My S&OP? Preparing for the Future of Your S&OP Today Eric Wilson, CPF <i>Director of Planning</i> ESCALADE SPORTS
10:00 am – 10:55 am	4 New Solutions & Old Wisdom: Tackling Modern Demand Planning Challenges By Blending New Technologies With S&OP Best Practices John Hellriegel <i>Sr. Advisor/Facilitator</i> INSTITUTE OF BUSINESS FORECASTING & PLANNING	5 Building Healthy Relationships: Demand & Supply Planning Collaboration in the Medical Industry Lori Anter <i>Director of Demand Planning, Medical Segment</i> Peter Bennett <i>Global Director of Supply Planning</i> CARDINAL HEALTH	6 Go Big or Go Home: Leveraging Big Data to Improve Supply Chain Performance Alan L. Milliken, CPF <i>Sr. Manager, SC Capability Development</i> BASF
10:55 am – 11:15 am	MORNING BREAK VISIT WITH EXHIBITORS OCEANA GRAND BALLROOM 6		
11:15 am – 12:10 pm	7 Orchestrating Consensus in S&OP: Leading an Effective Demand Planning Consensus Meeting Patrick Bower <i>Senior Director, Global Supply Chain Planning & Customer Service</i> COMBE INC.	8 Where the Rubber Hits the Road: Integration of CPFR & VMI at Continental Tire Sylvia Starnes, CPF <i>Demand Collaboration Manager</i> CONTINENTAL TIRE	9 "Any Product, From Any Place, Right Now": How to Succeed in Omnichannel Retail Planning Todd Gallant, ACPF <i>Sr. Advisor/Facilitator</i> INSTITUTE OF BUSINESS FORECASTING & PLANNING
12:10 pm – 12:55 pm	LUNCH SPONSORED BY  OCEANA GRAND BALLROOM 6		
12:55 pm – 1:40 pm	KEYNOTE PRESENTATION OCEANA GRAND BALLROOM 6 It's All About the People: How the CEO of WD-40 Drives Performance with Employee Engagement Garry O. Ridge, <i>President, Chief Executive Officer and Director</i> WD-40		
1:40 pm – 2:10 pm	VISIT WITH EXHIBITORS OCEANA GRAND BALLROOM 6		
2:10 pm – 3:05 pm	10 How and When to Use Top Down, Bottom Up and Other Forecasting Approaches Joseph Eschenbrenner, ACPF <i>Director of Demand & Supply Planning</i> PUMA	11 Profitability in Your Sights: Aligning Financial Budgets or Goals with Supply Chain Forecasting & Planning Jay Schmidt, Sr. Forecast Analyst LEUPOLD & STEVENS, INC.	12 Nothing Artificial About the Benefits of AI: Gaining Competitive Advantage with IBP/ S&OP & ADvanced Analytics Steven Hainey, CPF, CPSM, CPIM, MCIPS, C.P.M. <i>Director of Supply Chain, Process Solutions</i> NEWELL BRANDS
3:05 pm – 3:25 pm	AFTERNOON BREAK VISIT WITH EXHIBITORS OCEANA GRAND BALLROOM 6		
3:25 pm – 4:55 pm	ROUND ROBIN ROUNDTABLE DISCUSSIONS OCEANA GRAND BALLROOM 6		
5:00 pm – 6:00 pm	IBF COCKTAIL RECEPTION SPONSORED BY  WANTILAN LUAU PAVILION		

WEDNESDAY | OCTOBER 23, 2019

7:00 am – 8:00 am	MORNING REFRESHMENTS & REGISTRATION VISIT WITH EXHIBITORS REGISTRATION SOUTH DESK ~ OCEANA BALLROOM		
	ESSENTIAL OCEANA BALLROOM 3	NEXT-LEVEL OCEANA BALLROOM 2	VANGUARD OCEANA BALLROOM 1
8:00 am – 8:55 am	13 Is Your Forecasting Providing and ROI? Why Knowing Your Forecasting Cost-Benefit Ratio Adds Dollars to Your Bottom Line Tonilee Adamson, <i>Chief Clinical Director and COO</i> WITH GRACE HOSPICE, INC. Bobbie Brooks, <i>President & CEO</i> MEDIA 4 WOMEN ENTERPRISES, INC.	14 Is Your Inventory a Liability or an Asset? Proven Strategies to Reduce Inventory Risk Zachary Smith <i>Director-Demand Planning & Replenishment</i> HANDCRAFT MANUFACTURING	15 The Crossroads of Strategy & Operations: Owens Corning's Journey in Implementing Successful S&OP/S&OE Andrew Morrin <i>Sales & Operations Execution Leader</i> OWENS CORNING
9:00 am – 9:55 am	16 Have Faith in the Forecast: Knowing When to Override Baseline Forecasts Jeff Baker, CPF, <i>Education Advisor</i> INSTITUTE OF BUSINESS FORECASTING & PLANNING	17 Applying Forecast Value Add (FVA) at Your Organization Jeff Marthins, CPF <i>Director of Supply Chain</i>	18 Follow the Crowd: Using Crowd Forecasting to Benchmark & Improve Forecasts Adam Siegel <i>CEO</i> CULTIVATE LABS
9:55 am – 10:15 am	MORNING BREAK VISIT WITH EXHIBITORS OCEANA GRAND BALLROOM 6		
10:15 am – 11:10 am	19 S&OP Implementation Journey at Charles River Laboratories Jody Rogers <i>Director-Integrated Business Planning</i> CHARLES RIVER LABORATORIES	20 Smarter & Faster Planning: The Role of Forecasting in Speeding Up Inventory Turns & Identifying Supply Chain Risk David Hovey, CPF <i>Senior Director Planning and Services</i> HOSTESS BRANDS, INC.	21 Faster IBP/S&OP to Accelerate Decision Making at Citizen Watch Glenn Pascrell <i>Senior Vice President, Merchandise Planning & Market Analytics</i> CITIZEN WATCH AMERICA
11:15 am – 12:10 pm	22 Profitable Partnerships: Putting the Collaboration into CPFR for Greater Supply Chain Efficiency Eduardo Fusco <i>Demand Planning Coordinator</i> P&G HEALTHCARE	23 Growing Old Gracefully: Bringing Life Cycle Management into S&OP with Product Reviews Misty Eldridge <i>Supply Planning Manager</i> ESCALADE SPORTS	24 Do You Want a Self-Operating, Self-Learning Forecasting Assistant? It's Time to Stop Building Forecasts and Start Acting on Them Natalia Aguirre, <i>Director Business Analytics</i> GRUPO FAMILIA Dr. Klemen Cas, <i>Founder & CEO</i> KAPUA INC.
12:15 pm – 12:30 pm	CLOSING REMARKS OCEANA GRAND BALLROOM 6		

CONFERENCE CONCLUDES

THURSDAY | OCTOBER 24, 2019 | EXAM DAY 8:30AM - 4:30PM | IBF CERTIFICATION EXAMS | CPF & ACPF GOOD LUCK!

IBF CALENDAR 2019–2020*



Ongoing	IBF LIVE WEBINARS Please check www.ibf.org for the latest Live Webinars (FREE) taking place in Demand Planning, Predictive Business Analytics, Forecasting, S&OP/IBP, and Supply Chain Planning
Ongoing	IBF CHAPTER MEETINGS (Global) Please check www.ibf.org for the latest Chapter Meetings (FREE) taking place across the globe covering Demand Planning, Predictive Business Analytics, Forecasting, S&OP/IBP, and Supply Chain Planning
2019	
November 5	Demand Management & Collaboration Forum (Language: Spanish) Mexico City, Mexico
November 20-22	EUROPE Business Planning, Forecasting & S&OP Conference: w/ 1-Day Planning & Forecasting Analytics Tutorial DoubleTree by Hilton Amsterdam Centraal Station Amsterdam, Netherlands
2020	
February 10-12	IBF BOOT CAMP S&OP and IBP w/ 1-Day Supply Chain Planning Workshop DoubleTree Resort by Hilton Hotel Paradise Valley Scottsdale Arizona USA
March 11-13	IBF BOOT CAMP Demand Planning & Forecasting w/ Predictive Business Analytics & Use of Big Data Workshop Chicago, Illinois USA
March	IBF BOOT CAMP Demand Planning & Forecasting Asia
April 28 - 30	PREDICTIVE BUSINESS ANALYTICS Forecasting & Planning Conference w/ Data Science Workshop Harrah's Casino New Orleans New Orleans, Louisiana USA
May	ONLINE EDUCATION SERIES S&OP, Demand Planning, Forecasting, & Predictive Business Analytics w/ IBF Certification Review Course
June	IBF BOOT CAMP Supply Chain Planning w/ 1-Day S&OP and Demand Management Workshop Nashville, Tennessee USA
June 18-19	ASCM & IBF Best of the Best S&OP Conference Chicago Marriott O'Hare Chicago, Illinois USA
August	IBF BOOT CAMP Demand Planning & Forecasting w/ Predictive Business Analytics & Use of Big Data Workshop West Coast USA
October 20 - 23	FLAGSHIP EVENT Business Planning, Forecasting & S&OP: Best Practices Conference w/ 1-Day Forecasting & Planning Tutorial Orlando, Florida USA
November	Demand Management & Collaboration Forum (Language: Spanish) Mexico City, Mexico
November 18 - 20	EUROPE Business Planning, Forecasting & S&OP Conference: w/ 1-Day Planning & Forecasting Analytics Tutorial DoubleTree by Hilton Amsterdam Centraal Station Amsterdam, Netherlands

* IBF events are updated regularly. Please check www.ibf.org for the most up-to-date schedule

** IBF CPF & ACPF certification exams are given the day after most IBF events. Register Today!



Please take a few minutes to answer the following questions for IBF's continuous improvement
(Estimated time to complete: Less than 5 minutes) Please select a performance rating for each session you attend (See Yellow Sections)

TUESDAY | OCTOBER 22, 2019

<p>9:00 am – 9:55 am <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 Session Score <input type="radio"/> Poor <input type="radio"/> Fair <input type="radio"/> Good <input type="radio"/> Very Good <input type="radio"/> Excellent</p>	<p>1 Oiling the Wheels of Forecasting Success: How WD-40 Uses Point of Sale (POS) Data for Better Forecasting & Planning Jonathan Schwartz, CPF, <i>Demand Manager</i> WD-40</p> <p>Comments:</p>	<p>2 Ready to Launch: A Fact-Based Approach to New Item Forecasting Geared Towards FP&A, Sales, Marketing, Supply Chain & Demand Planning Professionals John Gallucci <i>Vice President, Demand Planning</i> BAYER CONSUMER HEALTHCARE</p>	<p>3 Will AI Take Over My S&OP? Preparing for the Future of Your S&OP Today Eric Wilson, CPF <i>Director of Planning</i> ESCALADE SPORTS</p>
<p>10:00 am – 10:55 am <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 Session Score <input type="radio"/> Poor <input type="radio"/> Fair <input type="radio"/> Good <input type="radio"/> Very Good <input type="radio"/> Excellent</p>	<p>4 New Solutions & Old Wisdom: Tackling Modern Demand Planning Challenges By Blending New Technologies With S&OP Best Practices John Hellriegel <i>Sr. Advisor/Facilitator</i> INSTITUTE OF BUSINESS FORECASTING & PLANNING</p> <p>Comments:</p>	<p>5 Building Healthy Relationships: Demand & Supply Planning Collaboration in the Medical Industry Lori Anter <i>Director of Demand Planning, Medical Segment</i> Peter Bennett, Global Director of Supply Planning CARDINAL HEALTH</p>	<p>6 Go Big or Go Home: Leveraging Big Data to Improve Supply Chain Performance Alan L. Milliken, CPF <i>Sr. Manager, SC Capability Development</i> BASF</p>
<p>11:15 am – 12:10 pm <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9 Session Score <input type="radio"/> Poor <input type="radio"/> Fair <input type="radio"/> Good <input type="radio"/> Very Good <input type="radio"/> Excellent</p>	<p>7 Orchestrating Consensus in S&OP: Leading an Effective Demand Planning Consensus Meeting Patrick Bower <i>Senior Director, Global Supply Chain Planning & Customer Service</i> COMBE INC.</p> <p>Comments:</p>	<p>8 Where the Rubber Hits the Road: Integration of CPFR & VMI at Continental Tire Sylvia Starnes, CPF <i>Demand Collaboration Manager</i> CONTINENTAL TIRE</p>	<p>9 "Any Product, From Any Place, Right Now": How to Succeed in Omnichannel Retail Planning Todd Gallant, ACPF <i>Sr. Advisor/Facilitator</i> INSTITUTE OF BUSINESS FORECASTING & PLANNING</p>
<p>12:55 pm – 1:40 pm Session Score <input type="radio"/> Poor <input type="radio"/> Fair <input type="radio"/> Good <input type="radio"/> Very Good <input type="radio"/> Excellent</p>	<p>KEYNOTE PRESENTATION It's All About the People: How the CEO of WD-40 Drives Performance with Employee Engagement Garry O. Ridge, President, Chief Executive Officer and Director WD-40</p> <p>Comments:</p>		
<p>2:10 pm – 3:05 pm <input type="radio"/> 10 <input type="radio"/> 11 <input type="radio"/> 12 Session Score <input type="radio"/> Poor <input type="radio"/> Fair <input type="radio"/> Good <input type="radio"/> Very Good <input type="radio"/> Excellent</p>	<p>10 How and When to Use Top Down, Bottom Up and Other Forecasting Approaches Joseph Eschenbrenner, ACPF <i>Director of Demand & Supply Planning</i> PUMA</p> <p>Comments:</p>	<p>11 Profitability in Your Sights: Aligning Financial Budgets or Goals with Supply Chain Forecasting & Planning Jay Schmidt <i>Sr. Forecast Analyst</i> LEUPOLD & STEVENS, INC.</p>	<p>12 Not Just Artificial About the Benefits of AI: Gaining a Competitive Advantage with IBP/S&OP & Advanced Analytics Steven Halney, CPF, CPSM, CPIM, MCIPS, C. P. M. <i>Director of Supply Chain, Process Solutions</i> NEWELL BRANDS</p>
<p>3:25 pm – 4:55 pm Session Score <input type="radio"/> Poor <input type="radio"/> Fair <input type="radio"/> Good <input type="radio"/> Very Good <input type="radio"/> Excellent</p>	<p>ROUND ROBIN ROUNDTABLE DISCUSSION</p> <p>Comments:</p>		

WEDNESDAY | OCTOBER 23, 2019

<p>8:00 am – 8:55 am <input type="radio"/> 13 <input type="radio"/> 14 <input type="radio"/> 15 Session Score <input type="radio"/> Poor <input type="radio"/> Fair <input type="radio"/> Good <input type="radio"/> Very Good <input type="radio"/> Excellent</p>	<p>13 Is Your Forecasting Providing An ROI? Why Knowing Your Forecasting Cost-Benefit Ratio Adds Dollars To Your Bottom Line Tonilee Adamson <i>Chief Clinical Director and COO</i> WITH GRACE HOSPICE, INC. Bobbye Brooks, President & CEO MEDIA 4 WOMEN ENTERPRISES, INC.</p> <p>Comments:</p>	<p>14 Is Your Inventory A Liability or Asset? Proven Strategies To Reduce Inventory Risk Zachary Smith <i>Director-Demand Planning & Replenishment</i> HANDCRAFT MANUFACTURING</p>	<p>15 The Crossroads Of Strategy & Operations: Owens Corning's Journey In Implementing Successful S&OP/S&OE Andrew Morrin <i>Sales & Operations Execution Leader</i> OWENS CORNING</p>
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<p>11:15 am – 12:10 pm <input type="radio"/> 22 <input type="radio"/> 23 <input type="radio"/> 24 Session Score <input type="radio"/> Poor <input type="radio"/> Fair <input type="radio"/> Good <input type="radio"/> Very Good <input type="radio"/> Excellent</p>	<p>22 Profitable Partnerships: Putting the Collaboration into CPFR for Greater Supply Chain Efficiency Eduardo Fusco <i>Demand Planning Coordinator</i> P&G HEALTHCARE</p> <p>Comments:</p>	<p>23 Growing Old Gracefully: Bringing Life Cycle Management into S&OP with Product Reviews Misty Eldridge <i>Supply Planning Manager</i> ESCALADE SPORTS</p>	<p>24 Do You Want a Self-Operating, Self-Learning Forecasting Assistant? It's Time to Stop Building Forecasts and Start Acting on Them Natalia Aguirre <i>Director Business Analytics</i> GRUPO FAMILIA Dr. Klemen Cas, Founder & CEO KAPUA INC.</p>

1. Please tell us what you thought about the event and the impact it may have on your company.

2. Do you have any comments or suggestions for future IBF Events?

3. What other topics would you like to see at future events? What challenges are you currently facing that you would like see more coverage on at IBF?

4. How did you FIRST hear about IBF?

- Google Search (or Equivalent) LinkedIn Twitter Facebook Word of Mouth
- Other:

5. How did you FIRST hear about IBF's Best Practices Conference 2019 in Orlando?

- Google Search (or Equivalent) LinkedIn Twitter Facebook Word of Mouth
- Other:

6. What compelled you to register for IBF's Conference? (Please explain)

7. Can we publish your comments?

- YES NO

8. Would You be interested in SPEAKING on your lessons learned at a future IBF Conference, Academy, Workshop, Tutorial, Webinar, Meet-up, and/ or Chapter Meeting?

- YES NO

9. Would you be interested in WRITING an article for the Journal of Business Forecasting and/or Blog for Demand-Planning.com?

- YES NO

10. Having attended an IBF event, would you be interested in finding out more about:

- | | | | |
|---|--|---|--|
| Attending IBF's Global Conferences/Events | <input type="radio"/> YES <input type="radio"/> NO | On-site Corporate Training | <input type="radio"/> YES <input type="radio"/> NO |
| Becoming an IBF Member | <input type="radio"/> YES <input type="radio"/> NO | Advisory/Assessments | <input type="radio"/> YES <input type="radio"/> NO |
| IBF Certification CPF/ACPF | <input type="radio"/> YES <input type="radio"/> NO | eLearning in S&OP/Demand Planning & Forecasting | <input type="radio"/> YES <input type="radio"/> NO |

IF YOU ANSWERED YES TO QUESTIONS 7, 8, 9 AND/OR 10 ABOVE, PLEASE COMPLETE YOUR INFORMATION BELOW:

Name: _____ Job Title: _____

Company: _____

Address: _____

City: _____ State: _____ Zip/Postal Code: _____

Country: _____ Telephone: _____ Email: _____

Please list colleague(s) or friend(s) who might be interested in receiving information about IBF

Name: _____ Job Title: _____

Company: _____

Address: _____

City: _____ State: _____ Zip/Postal Code: _____

Country: _____ Telephone: _____ Email: _____

Name: _____ Job Title: _____

Company: _____

Address: _____

City: _____ State: _____ Zip/Postal Code: _____

Country: _____ Telephone: _____ Email: _____

Name: _____ Job Title: _____

Company: _____

Address: _____

City: _____ State: _____ Zip/Postal Code: _____

Country: _____ Telephone: _____ Email: _____



Please take a few minutes to answer the following questions for IBF's continuous improvement
(Estimated time to complete: Less than 5 minutes)

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Quality and Content of Presentation	<input type="radio"/> POOR	<input type="radio"/> FAIR	<input type="radio"/> GOOD	<input type="radio"/> VERY GOOD	<input type="radio"/> EXCELLENT
	Comments				
Quality and Content of Electronic Tutorial Manual Provided	<input type="radio"/> POOR	<input type="radio"/> FAIR	<input type="radio"/> GOOD	<input type="radio"/> VERY GOOD	<input type="radio"/> EXCELLENT
	Comments				
Scope & Depth of Topics Covered	<input type="radio"/> POOR	<input type="radio"/> FAIR	<input type="radio"/> GOOD	<input type="radio"/> VERY GOOD	<input type="radio"/> EXCELLENT
	Comments				
Relevance & Applicability to Your Business of Topics Covered	<input type="radio"/> POOR	<input type="radio"/> FAIR	<input type="radio"/> GOOD	<input type="radio"/> VERY GOOD	<input type="radio"/> EXCELLENT
	Comments				
Presentation & Communication by Instructor	<input type="radio"/> POOR	<input type="radio"/> FAIR	<input type="radio"/> GOOD	<input type="radio"/> VERY GOOD	<input type="radio"/> EXCELLENT
	Comments				
Instructor's use of Relevant Experiences and Case Examples	<input type="radio"/> POOR	<input type="radio"/> FAIR	<input type="radio"/> GOOD	<input type="radio"/> VERY GOOD	<input type="radio"/> EXCELLENT
	Comments				
Overall Rating of the Training Workshop	<input type="radio"/> POOR	<input type="radio"/> FAIR	<input type="radio"/> GOOD	<input type="radio"/> VERY GOOD	<input type="radio"/> EXCELLENT
	Comments				

1. Did you enjoy the Tutorial? Please tell us what you enjoyed. Also, please share with us any suggestions and further comments:

2. Can we publish your comments

YES NO

--

3. Would you and/or your company consider the following

Becoming an IBF member	<input type="radio"/> YES	<input type="radio"/> NO	<input type="radio"/> MAYBE
IBF Corporate Training	<input type="radio"/> YES	<input type="radio"/> NO	<input type="radio"/> MAYBE
Certification: S&OP, Demand Planning & Forecasting	<input type="radio"/> YES	<input type="radio"/> NO	<input type="radio"/> MAYBE
IBF's Bootcamps, Academy, Public and/or Online Training	<input type="radio"/> YES	<input type="radio"/> NO	<input type="radio"/> MAYBE
Assessments / Advisory Services	<input type="radio"/> YES	<input type="radio"/> NO	<input type="radio"/> MAYBE

4. Would You be interested in SPEAKING on your lessons learned at a future IBF conference, workshop, tutorial, webinar, and/ or chapter meeting?

YES NO

5. Would you be interested in WRITING an article for the Journal of Business Forecasting and/or Blog for Demand-Planning.com?

YES NO



IF YOU ANSWERED YES TO QUESTIONS 2, 3, 4 AND/OR 5 ABOVE, PLEASE COMPLETE YOUR INFORMATION BELOW:

Name: _____ Job Title: _____

Company: _____

Address: _____

City: _____ State: _____ Zip/Postal Code: _____

Country: _____ Telephone: _____ Email: _____

Please list colleague(s) or friend(s) who might be interested in receiving information about IBF

Name: _____ Job Title: _____

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